

SJSC "Latvijas dzelzceļš" in cooperation with the
UIC (International Union of Railways)

INTERNATIONAL CONFERENCE

"Attraction of young talents in conditions of increasing competition, and open labor market"

October 29, 2018, Riga

Moderator: Valdis Melderis

9:00 – 9:05

Džineta Innusa, Ministry of Transport Deputy State Secretary
Welcome speech

9:05 – 9:15

Edvīns Bērziņš, LDz President
Short welcome speech

9:15 – 9:35

Jean Pierre Loubinoux, UIC Director General
Introduction of UIC Talent project

9:35 – 9:55

Professor *Dr. sc. ing.* **Mareks Mezītis**,
Riga Technical Railway Transport institute
Studies programmes according to requirements of new age

9:55 – 10:05

Lolita Smiltņiece, LDz HR Director
Staff attraction and development policy, initiatives towards young people

10:05 – 10:15

Q&A

10:15 – 10:45

Coffee break

10:45 – 11:15

Dr. **Janene Piip** (Australia), Director, JP Research & Consulting
*The reality of Talent Practice compared to
what is really needed (for a modern digital rail workforce)*

11:15 – 11:40

Zane Čulkstēna, CEO of Employer Branding & Recruiting and
Founder of kim? Contemporary art center
Strategic talent acquisition – how to detect and attract young talent?

11:40 – 12:05

Diāna Blumate, Head of SEB Marketing Department
*YouthLAB – innovative practice programme (How to involve new talents in development of new
services)*

12:05 – 12:20

Dr. **Fjodors Mihailovs**, Head of Development Division, LDz Rolling Stock Service Ltd.
Opportunities for young people in railway sector

12:20 – 12:30

Q&A

12:30 – 13:30

Lunch

13:30 – 15:00

Panel discussion “How to attract new staff now and in future”
Videos of young professionals/students expressing their views on
how to attract new staff now and in the future

Speakers:

Edvīns Bērziņš, LDz President,

Ph.D., D. of sciences **Igor P. Kiselev**, Emperor Alexander I Petersburg State Transport University Head of
the Project Office for international programs, Professor of the Road Construction Department,

Jurij Kulazhenko, Belarus Transport University rector,

Esther Marconi, representative of FSI, FS and Chair of TEDP,

Florian Schröder, CEO of German-Baltic Chamber of Commerce in Estonia, Latvia, Lithuania (AHK)

15:15 – 16:15

Visit to Railway Museum

19:00

Dinner (venue: H2O6, Architecture and Media Centre, Durbes Str.4, Riga)